



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref No: BRLPS/Estt-HR/1340/17/Vol-II/ 2902

Date: 08-11-2021

Office Order

Performance Appraisal of Young Professionals who joined in 2014 for the FY 2018-19.

The process of Performance Appraisal (PA) of the Young Professionals who joined BRLPS in the Year 2014 for the year 2018-19 has been completed.

Performance Assessment has been done by the concerned Thematic Heads.

The Performance Grades of YPs with respect to their position in SPMU/DPCU/BPIU for the appraisal period 2018-2019 is attached as **Annexure-1**.

Consolidated Performance incentive will be calculated on pro rata basis as shown in the table below:

Grade	Performance Pay (INR)
A	50000
B	40000
C	25000
D	Nil

It is directed further that disbursement of Performance incentive shall be made to the respective YPs within 7 days of the receipt of the order. The DPMs/SPM-HRD would be the nodal person for ensuring payment of Annual Performance Pay to the respective Young Professionals.

YPs have worked in more than one capacity and at more than one station. Performance Pay would be paid to them from their last place of posting.

DPMs are directed to submit the statement of final payment of Annual Performance Pay to SPMU within 07 days of the disbursement of the incentive.

By the Order of CEO

Anand Shankar
8/11/2021

(Anand Shankar)

State Project Manager-HRD

Encl: As above.

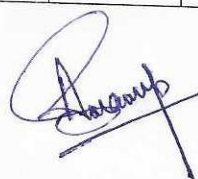
Copy to:

- 1- Director/OSD/CFO/PS
- 2- All PCs/SPMs/PMs/AFM/PO/ SFMs
- 3- All DPMs/Finance Manager/Manager-HR/YPs
- 4- IT Section/Concerned File

Annexure- 1

Performance Appraisal of 3rd Batch Young Professionals who joined in 2014, for the Year 2018-19.

S. No	Staff Id	NAME	DOJ	Theme	Place of Posting	District	Performance Grade	Performance Payout Period
1	BRLPS2 06442	Rupesh Kumar	19-05-14	Off Farm	DPCU-MADHE PURA	MADHEPURA	B	Performance Payout from 01-Apr-2018 to 31-Mar-2019
2	BRLPS2 06445	Kajal Kumari (I)	19-05-14	Bank Linkage And Micro Finance	SPMU-PATNA	BIHAR	A	Performance Payout from 01-Apr-2018 to 31-Mar-2019
3	BRLPS2 06448	Nayan	19-05-14	Livestock	SPMU-PATNA	BIHAR	A	Performance Payout from 01-Apr-2018 to 31-Mar-2019
4	BRLPS2 06449	Jay Prakash	19-05-14	Farm	SPMU-PATNA	BIHAR	A	Performance Payout from 01-Apr-2018 to 31-Mar-2019
5	BRLPS2 06451	Rajan Kumar Prasad	19-05-14	Off Farm	DPCU-SIWAN	SIWAN	C	Performance Payout from 01-Apr-2018 to 31-Mar-2019
6	BRLPS2 06452	Khushboo Kumari	19-05-14	MicroInsurance	SPMU-PATNA	BIHAR	B	Performance Payout from 01-Apr-2018 to 31-Mar-2019
7	BRLPS2 06454	Jay Kishore Bharti	19-05-14	Farm	DPCU-KHAGARIA	KHAGARIA	A	Performance Payout from 01-Apr-2018 to 31-Mar-2019
8	BRLPS2 06459	Sunny Kumar	19-05-14	Off Farm	DPCU-GAYA	GAYA	B	Performance Payout from 01-Apr-2018 to 31-Mar-2019
9	BRLPS2 06434	Parashish Varsiney	19-05-14	Social Development And Entitlement	DPCU-GAYA	GAYA	B	Performance Payout from 01-Apr-2018 to 31-Mar-2019
10	BRLPS2 06471	Sourabh Gupta	19-05-14	Jobs	SPMU-PATNA	BIHAR	A	Performance Payout from 01-Apr-2018 to 31-Mar-2019
11	BRLPS2 06472	Kumar Alok	19-05-14	Jobs	SPMU-PATNA	BIHAR	A	Performance Payout from 01-Apr-2018 to 31-Mar-2019
12	BRLPS2 06473	Ratan Deep Kumar	19-05-14	Jobs	DPCU-MUZAFFARPUR	MUZAFFARPUR	A	Performance Payout from 01-Apr-2018 to 31-Mar-2019
13	BRLPS2 06474	Abhinav Shankar Rathor	19-05-14	Non Farm	SPMU-PATNA	BIHAR	B	Performance Payout from 01-Apr-2018 to 31-Mar-2019



Amal Kumar
8/11/2019

Annexure- 1

Performance Appraisal of 3rd Batch Young Professionals who joined in 2014, for the Year 2018-19.

S. No	Staff Id	NAME	DOJ	Theme	Place of Posting	District	Performance Grade	Performance Payout Period
14	BRLPS2 06483	Md. Shahbaz Hassan	19-05-14	Human Resource	SPMU-PATNA	BIHAR	A	Performance Payout from 01-Apr-2018 to 31-Mar-2019
15	BRLPS2 06486	Chandra Prakash	19-05-14	Off Farm	DPCU-NAWADA	NAWADA	B	Performance Payout from 01-Apr-2018 to 31-Mar-2019
16	BRLPS2 06506	Deepak Kumar	19-05-14	Jobs	DPCU-GAYA	GAYA	B	Performance Payout from 01-Apr-2018 to 31-Mar-2019
17	BRLPS2 06507	Srikant Kumar	19-05-14	Social Development	SPMU-PATNA	BIHAR	A	Performance Payout from 01-Apr-2018 to 31-Mar-2019



Anand Kumar
8/11/2019